

HANDOUT 10–17

Needs Assessment Questionnaire

This scale contains 20 statements that may describe you and the types of things you may like to do. For each statement, indicate your agreement or disagreement using the following scale:

- 1 = strongly disagree**
- 2 = disagree**
- 3 = neither agree nor disagree**
- 4 = agree**
- 5 = strongly agree**

- 1. I try to get the best grades possible in my classes.
- 2. I spend a lot of time talking to other people.
- 3. I would like a career where I have very little supervision.
- 4. I would enjoy being in charge of a project.
- 5. I am a hard worker.
- 6. Before a test, I like to study with a group rather than by myself.
- 7. I would like a job where I can plan my work schedule myself.
- 8. I would rather receive orders than give them.
- 9. It is important to me to do the best job possible.
- 10. When I have a choice, I try to work in a group instead of by myself.
- 11. I would like to be my own boss.
- 12. I seek an active role in the leadership of a group.
- 13. I push myself to be “all that I can be.”
- 14. I prefer to do my own work and let others do theirs.
- 15. I like to work at my own pace on classwork.
- 16. I find myself organizing and directing the activities of others.
- 17. I try very hard to improve on my past performance at school.
- 18. I try my best to work alone on an assignment.
- 19. In my assignments, I try to be my own boss.
- 20. I strive to be “in command” when I am working in a group.

Source: Heckert, Teresa et al. *Creation of a new needs assessment questionnaire*. Paper presented at the 71st Annual Meeting of the Midwestern Psychological Association, Chicago, IL. Reprinted by permission of Teresa Heckert.